

**CURRICULUM VITAE**  
**ANDREW PAUL NAY, M.A., C.W.C.P.**

**PROFESSIONAL DATA**

Business Address:           Hostetler-Fontaine & Associates (HFA)  
  4021 West Michigan Avenue, Suite 6  
  Lansing, Michigan 48917  
  517-323-4878 / Fax 517-323-2714

Occupation:                 Vocational Rehabilitation Consultant, Rehabilitation Specialist,  
  Job Developer  
  HFA, a medical management/vocational rehabilitation  
  organization

Education:                 *National Louis University*  
  Bachelor of Arts in Applied Behavioral Science  
  *Michigan State University*  
  Master of Arts, Labor Relations and Strategic Human  
  Resources Management  
  Ph.D. Student, College of Education, Rehabilitation Counselor  
  Education

**PROFESSIONAL AFFILIATIONS**

- Certified Workers' Compensation Professional
- Society for Strategic Human Resources Management (#00944689)
- American Association for Persons with Disabilities
- National Council on Rehabilitation Education (Student Member)
- American Counseling Association (#6243121)
- National Rehabilitation Counseling Association (Student Member)

**AREA OF PRACTICE**

- Vocational Rehabilitation Specialist; industrial, personal injury, long-term disability
- Vocational Consultant; wage earning capacity evaluations, expert testimony; independent vocational opinions

**WORK EXPERIENCE**

2002-Present	Hostetler-Fontaine & Associates, Vocational Rehabilitation Specialist
2002-2003	State of Michigan, DMVA Challenge Academy, Youth Instructor/Cadre
1999-2002	Office of the Sheriff Lee County, Programs Supervisor
1998-1999	Meridian Mall, Inc., Supervisor of Security
1994-1998	United States Air Force, Security Specialist